

**RESOLUTIONS OF THE BOARD OF DIRECTORS**

*“Re: Leaving the position of the Vice President”*

**THE BOARD OF DIRECTORS  
PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION**

**Pursuant to:**

- *The Law on Enterprises No. 68/2014/QH13 dated 26th November 2014;*
- *The Charter of Phat Dat Real Estate Development Corporation (“the Company”);*
- *Resolution No. 09D/2021/QĐ-HĐQT of the Company’s Board of Directors dated 31<sup>st</sup> March 2021;*
- *Actual operation needs of the Company.*

**RESOLVED**

**Article 1:** To approve that:

Mr. NGUYEN THANH THAO

Citizen Identity Card No. 080078000583

Current position: Vice President of Finance

Leaving his position as Vice President of Finance from 28<sup>th</sup> January 2022

Take on the new position as Assistant to the Board Chairman

**Article 2:** Mr. Nguyen Thanh Thao is responsible for handing over all work and documents related to the time when holding the Vice President of Finance position to the Successor.

**Article 3:** Members of the Board of Directors, Board of Management, and related entities of Phat Dat Real Estate Development Corporation are responsible for implementing this Resolution.

*This Resolution takes effect from the date of signing.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOD**

**Recipients:**

- *Mr. Nguyen Thanh Thao*
- *As stated in Article 3;*
- *Company archives.*

*(Signed and stamped)*

**NGUYEN VAN DAT**