

NOTICE OF PERSONNEL CHANGE

To: - **HO CHI MINH STOCK EXCHANGE (HOSE).**

Pursuant to Resolution of the BOD No. 25/2023/HĐQT-QĐ dated June 30, 2023, and Resolutions No. 01/ĐHĐCĐ-NQ.2023 of the GMS dated June 30, 2023 of Phat Dat Real Estate Development Corporation, we would like to inform changes of personnel of Phat Dat Real Estate Development Corporation as follows:

1. Ms. TRAN THI HUONG

- Leaving the position of Vice Chairwoman
- Reason for leaving: the end of office term 2018-2023 of the Board
- Effective date: June 30, 2023

2. Mr. DOAN VIET DAI TU

- Leaving the position of Board Member
- Reason for leaving: the end of office term 2018-2023 of the Board
- Effective date: June 30, 2023

3. Mr. KHUONG VAN MUOI

- Leaving the position of Independent Board Member
- Reason for leaving: the end of office term 2018-2023 of the Board
- Effective date: June 30, 2023

4. Mr. LE MINH DUNG

- Leaving the position of Independent Board Member
- Reason for leaving: the end of office term 2018-2023 of the Board
- Effective date: June 30, 2023

5. Mr. PHAN HUY HAN

- Leaving the position of The person in charge of CG
- Reason for leaving: the end of office term 2018-2023 of the Board
- Effective date: June 30, 2023

6. Ms. TRAN THI HOAI AN

- Leaving the position of The person in charge of CG
- Reason for leaving: the end of office term 2018-2023 of the Board
- Effective date: June 30, 2023

This information was published on the Company's website on June 30, 2023 at <https://www.phatdat.com.vn/en/announcements/>

Attachments:

- *BOD Resolutions and GMS Resolutions regarding the changes in personnel.*

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE**

(Signed and stamped)

BUI QUANG ANH VU

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The termination of the Head and members of the Audit Committee”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Phat Dat Real Estate Development Corporation (“the Company”);
- Meeting minutes No. 16/2023/HĐQT-BBH of the Board of Directors;

RESOLVED

Article 1: To approve the termination of the Head and members of the Audit Committee from June 30, 2023. Details are as follows:

- Mr. Tran Trong Gia Vinh : Head of the Audit Committee
- Ms. Tran Thi Huong : Member of the Audit Committee
- Mr. Le Quang Phuc : Member of the Audit Committee

Article 2: The abovementioned individuals are responsible for handing over all related work and documents during their term to the assigned person in accordance with the law, the Company’s Charter, the internal Governance Regulations, the Regulations on the Board operations and other relevant internal regulations.

Article 3: Members of the Board of Directors and related departments/individuals of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

Recipients:

- As stated in Article 3;
- Company archives.

(Signed and stamped)

NGUYEN VAN DAT

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“Re: The termination of the Head and members of the Audit Committee”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Phat Dat Real Estate Development Corporation (“the Company”);
- Meeting minutes No. 16/2023/HĐQT-BBH of the Board of Directors;

RESOLVED

Article 1: To approve the termination of the Persons in charge of CG for the term 2018-2023 from June 30, 2023. Details are as follows:

- Mr. Phan Huy Han
- Ms. Tran Thi Hoai An

Article 2: The abovementioned individuals are responsible for handing over all related work and documents during their term to the assigned person in accordance with the law, the Company’s Charter, the internal Governance Regulations, the Regulations on the Board operations and other relevant internal regulations.

Article 3: Members of the Board of Directors and related departments/individuals of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

Recipients:

- As stated in Article 3;
- Company archives.

(Signed and stamped)

NGUYEN VAN DAT