

**NOTICE OF PERSONNEL CHANGE**

To: - **HO CHI MINH STOCK EXCHANGE (HOSE).**

Pursuant to Resolution of the BOD No. 37/2023/HĐQT-QĐ dated October 5, 2023, of Phat Dat Real Estate Development Corporation, we would like to inform changes of personnel of Phat Dat Real Estate Development Corporation as follows:

**Mr. NGUYEN VAN QUANG**

- Former position: Member of the Internal Audit Unit
- Newly appointed position: Deputy Head of the Internal Audit Unit
- Term: -
- Effective date: October 5, 2023

This information was published on the Company's website on October 5, 2023 at

[www.phatdat.com.vn/en/announcements/](http://www.phatdat.com.vn/en/announcements/)

Attachments:

- BOD Resolutions regarding the changes in personnel.
- Lists of related persons (appendix II: List of internal and related person thereof)

**ORGANIZATION REPRESENTATIVE  
LEGAL REPRESENTATIVE**

*(Signed and stamped)*

**BUI QUANG ANH VU**

## **RESOLUTION OF THE BOARD OF DIRECTORS**

*“Re: Appointing the Deputy Head of the Internal Audit Unit”*

### **THE BOARD OF DIRECTORS**

#### **PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION**

**Pursuant to:**

- Decree No. 05/2019/ND-CP dated January 22, 2020, of the Government on internal audit;
- Circular No. 66/2020/TT-BTC dated July 10, 2020, of the Ministry of Finance introducing sample Regulations on internal audits for corporate use;
- The Charter of Phat Dat Real Estate Development Corporation (“Phat Dat Corporation”);
- Internal audit Regulation promulgated by the BOD of Phat Dat Corporation on June 30, 2021;
- Resolution No. 09D/2021/QĐ-HĐQT of the Board of Directors of Phat Dat Corporation;

### **RESOLVED**

**Article 1:** To appoint Mr. Nguyen Van Quang, born in 1978, with the Citizen identity card issued on December 28, 2022, by the Police Department for Administrative Management of Social Order, as the Deputy Head of the Internal Audit Unit from October 5, 2023.

**Article 2:** Mr. Nguyen Van Quang is responsible for performing his duties in accordance with the Company’s Internal Audit Regulations and the laws on internal audit.

**Article 3:** The income and other benefits of Mr. Nguyen Van Quang shall follow the decision of the Board Chairman.

**Article 4:** Members of the Board of Directors, the Audit Committee, the Internal Audit Unit, the Board of Management, Directors of Departments/Divisions and Mr. Nguyen Van Quang are responsible for implementing this Resolution.

*This Resolution takes effect from the date of signing.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOD**

Recipients:

- Mr. Nguyen Van Quang;
- As stated in Article 4;
- Company archives.

*(Signed and stamped)*

**NGUYEN VAN DAT**

*[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]*